



Advertisement for the position of

## SCIENTIST

The South African Association for Marine Biological Research (SAAMBR) is a marine conservation organisation based at uShaka Marine World in Durban. The Oceanographic Research Institute (ORI), a division of SAAMBR requires a suitably qualified person to undertake the role of Scientist in the coastal zone research group. This is a permanent position.

The responsibilities will include:

- Developing and undertaking research projects within the scope of the research group's aims.
- Overseeing donor funded research projects, ensuring their continuity, financial flows, reporting, and contribution to ORI's research and conservation goals.
- Analysing data and disseminating research findings in the technical, scientific and popular literature.
- Managing a team of assistant scientists, research assistants, technicians and interns.
- Supporting the financial and administrative management of the research portfolio.
- Providing information and advice to policy makers on KZN coastal management issues.
- Willingness to undertake work-related local and international travel as needed, including occasional weekends away from home.
- Supporting the Chief Research Officer (CRO) in the execution of SAAMBR administrative and reporting requirements

Minimum requirements for the position:

- A PhD in environmental science, coastal geomorphology, coastal ecology or a related field is preferred. Candidates with a master's degree and substantial experience in coastal-related environmental issues, with a demonstrated intent to pursue PhD-level studies in a related topic, will also be considered.
- At least 10 years' experience in coastal-related environmental topics, including hands-on application of remote sensing and at least GIS to coastal research.
- Peer-reviewed publication record with evidence of first-author or lead-role contributions.
- Ability to supervise students and interns.
- Excellent writing and communication skills, particularly on coastal zone, and with related stakeholders.
- Experience in synthesising and communicating science to policy and evidence-based decision making.
- Strong knowledge of coastal governance frameworks, stakeholder networks, and policy processes.
- Coastal zone field survey experience, including techniques such as health assessments, monitoring, and/or coastal instrumentation and coastal data collection, cleaning and handling (e.g. for long-term coastal erosion).

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**SOUTH AFRICAN ASSOCIATION FOR MARINE BIOLOGICAL RESEARCH (RF) NPC**

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Registration No. 1951/000002/08 | Public Benefit Organisation No. 930025295 | Non-Profit Organisation No. 000-347 NPO

SAAMBR is a Non-Profit Company and a member of: IUCN (World Conservation Union) and WAZA (World Association of Zoos and Aquariums)

Accredited member of AAWHC (African Association for Wildlife in Human Care)

ORI is academically affiliated with the University of KwaZulu-Natal

- Competence in a data analysis or statistical environment including spatial or time-series analysis.
- Experience with project management, including the financial and administrative duties required of a project senior or collaborator.

Advantageous:

- Experience with coastal process or climate vulnerability modelling (e.g. erosion, sea-level rise).

### **Application Process:**

To apply for the Scientist position, please submit your CV and a covering letter outlining your relevant experience and skills. Submit your application by either:

- E-mail: [recruitment@saambr.org.za](mailto:recruitment@saambr.org.za)
- Hand delivery: K Ramsaroop, HR Manager, South African Association for Marine Biological Research, 1 King Shaka Avenue, Point, Durban.

### **THE CLOSING DATE FOR APPLICATIONS IS 12 OCTOBER 2026**

Appointments will be made in line with SAAMBR's employment equity requirements. Pre-employment checks will be conducted and the appointment is subject to the positive outcome of the checks. In line with the Protection of Personal Information Act, all personal information submitted as part of your application will be used solely for recruitment purposes and handled in a lawful, responsible, and confidential manner. SAAMBR reserves the right not to make an appointment.

Only potential short-list candidates will be contacted. Should you not have heard from us by **30 October 2026**, please consider your application unsuccessful.